

Cornerstone Church Chrisney Policy on Requirements of Paid Staff and Volunteers

Rev. June, 2023

The safety and protection of the children, youth and vulnerable individuals in our care is a primary focus of Cornerstone Church Chrisney, Chrisney, Indiana (CCC) as we commit to sharing the love of Jesus Christ to all individuals in our care. In an attempt to achieve this standard, it is the policy of CCC that all individuals, whether paid or volunteer, working with children, youth and/or vulnerable individuals meet the following criteria:

- The staff or volunteer person must be at least 18 years old to be a position of supervision of children, youth and vulnerable individuals and be at least 5 years older than the group to be supervised.
- The staff or volunteer person 18 or older must be subjected to a legally accepted criminal background check (Indiana State Police) prior to beginning of any such work. The fees of this background check will be borne by CCC.

The results of the investigation and the name of the individual to whom they refer shall be confidential and be limited only on a need-to-know basis.

- The Pastor shall preliminarily review the investigation results. Should the results of this investigation show any significant criminal or any activity regarding the treatment of others, the results shall be reviewed by the Pastor Parish Relations Committee and a decision made by the committee on whether the individual shall be allowed and under what circumstances that person should be allowed to work with or transport children, youth and/or vulnerable individuals.
- Under no circumstances should the results find any violation of child abuse, whether sexual or otherwise, being a registered sex offender, or any other crime associated with mistreatment of a person or persons, will the individual be allowed to work with any child, youth and/or vulnerable individual.

The background checks shall be repeated every three years. If it is learned that the status of a staff or volunteer has changed since the background check was performed and criminal activity and/or sexual offenses have occurred the above standards will be imposed.

Approved by the Church Council on this _____ day of _____, 2023.

Debbie Sisley, Church Council Chair

David Loertscher, Cornerstone Church Chrisney, Inc.